



# Boulder City Hospital

COMPASSIONATE. QUALITY. CARE.

February 26, 2026

Via E-Mail and Federal Express

Nevada Department of Employment, Training and Rehabilitation (DETR)  
Attn: Rapid Response  
500 E 3rd St  
Carson City, NV 89713

Re: Mass Layoff and Unit Closure at Boulder City Hospital, Boulder City, Nevada

Dear Rapid Response team:

Pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. (the "WARN Act"), BOULDER CITY HOSPITAL (the "Company") is issuing this notice to inform you that the Company will be undertaking a permanent mass layoff. The mass layoff is due to the decision of the Company to discontinue, and/or close inpatient care services, its acute inpatient care units. The hospital has applied to change our designation from a Critical Access Hospital (CAH) to Rural Emergency Hospital (REH). The formal notification of this intent was sent to The Centers for Medicare & Medicaid Services (CMS) on February 19, 2026 and an e-mail to Nevada Health Authority on February 18, 2026. (Copy of email is enclosed)

The affected employees are being informed today that their employment will be terminated at the end of the 60-day notice period, i.e., on or around April 30, 2026. All affected employees will receive their regular wages and benefits during the 60-day notice period.

The mass layoff is being conducted throughout the facility located at 901 Adams Boulevard, Boulder City, Nevada 89005, and all affected employees' separation from employment at the Company will be permanent.

The Company submits this notice to satisfy any obligation that may exist under the WARN Act. There will not be any bumping rights to other positions for the affected employees. Attached is a list of the job titles of positions that will be affected and the number of affected employees in each job position. If you have questions regarding this matter, please contact Belinda McGraw, Human Resources Director at (702) 293-4111 ext. 5773, or by email at [bmcgraw@bchnv.org](mailto:bmcgraw@bchnv.org).

Sincerely,

*Belinda McGraw*

Belinda McGraw  
Human Resources Director  
Boulder City Hospital

(Attachment)



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The following departments, positions, and employees will be affected by the *closing of inpatient care services*:

Job Title	Number of affected Individuals
Case Management	
Case Management RN	2
Dietary	
Cook	1
Dietary Aide	2
EVS - Housekeeping	
Housekeeper	2
Gero-Psychiatric	
Nursing Leadership RN	2
GERI RN	11
GERI CNA	9
GERI CNA-UC	1
Recreational Therapist	1
Community Manager	1
Medical Records (HIM)	
HIM Clerk	1
MST	
Director of Acute Care Nursing Svc.	1
House Supervisor	5
Float RN	7
RN-MST	5
Nurse Apprentice	4
Patient Financial Service	
Biller / Collector	1
Pharmacy	
Pharmacist	4
Pharmacy Tech	3
TRU	
Acute RN	4
Acute CNA	4